

Synagogue Name Religious Leader, Website, Email, Phone, Address		Women in Leadership positions (Board officers, Board president, or professional religious positions)	Women's Ritual Participation (Passing the Torah to the Women's section, women saying Birkat Gomel, Prayer for Agunot, Mother's names in M'Sheberach or Aliyot)	Kaddish	Women's tefillah group, Women's Kriyat HaTorah, or Megillah	Life Cycle Events	Holidays	Mechitzah Structure	Childcare Available During Services	Other
California	Congregation Beth Israel RELIGIOUS LEADER: Rabbi Yonatan Cohen WEBSITE: www.cbiberkeley.org/ EMAIL: contact@cbiberkeley.org PHONE: 510-843-5246 ADDRESS: 1630 Bancroft Way, Berkeley, CA 94703	• First synagogue to have a women president (1970 – 1971 term)	• Women may speak from the amud	• Torah is passed to the women • Women recite birkhat hagomel • Prayer for agunot is said • Congregants have the option to include mother's name during misheberach	• Women may say kaddish	No	• Bat Mitzvah • Shalom Bat • Mothers are included in son's life cycle events	• Sukkot: Women have their own hoshanot circuit that interlocks, but does not intersect with the men • Torah is held by a woman, and men are not on the bimah during that hoshana • Purim: Women's megillah reading • Simchat Torah: Women's kriyah	• Two symmetrical sides of the shul with a varied-height mechitzah running down the middle	• Yes
	B'nai David-Judea RELIGIOUS LEADER: Rabbi Yosef Kanefsky WEBSITE: http://www.bnaidavid.com/ EMAIL: info@bnaidavid.com PHONE: 310-276-9269 ADDRESS: 8906 W. Pico Blvd. Los Angeles, CA 90035	• There are currently two women Vice-Presidents • Several women currently serve on the Board of Directors	• Scholars-in-residence and women from the congregation speak from the amud throughout the year	• Mother's name included in aliyyot and misheberachs • The Torah is passed to the women's section • Women say birkhat hagomel • Prayer for agunot is recited	• Women may say kaddish	• Monthly WT at Shabbat mincha that includes a prayer for agunot	• Bat Mitzvah: Girls may deliver a d'var Torah from the front bimah	• Purim morning: women's megillah reading • Shavuot mincha: women's megillah reading of Ruth • Simchat Torah: women's Torah reading simultaneously with men's reading	• There is a mechitzah	• Childcare available for children under 6 months old for the entire service • Jr. Congregation for 5th grade • Teen minyan (grades 6-12)
	Congregation Beth Meir HaCohen (Chabad of North Orange County) RELIGIOUS LEADER: Rabbi David Elezrie and Rabbi Levi Blesofsky WEBSITE: http://www.ojewish.com/ EMAIL: Rabbi@ojewish.com, RabbiLevi@ojewish.com PHONE: 714-693-0770 ADDRESS: 19045 Yorba Linda Blvd, Yorba Linda, CA 92886	• No formal Board • Women are involved in the decision-making process for special events and shul programs	• Torah is carried through the women's side by a man • Women may touch and kiss the Torah	• Women may say kaddish	• Not appropriate for Chabad shuls	• Bat Mitzvah: Girls deliver a d'var Torah about Maimonides' 13 principles of faith or the laws of havdalah	• Simchat Torah: Women are not allowed to dance with the Torah • Purim: Men and women sit together during the reading of the megillah at the Purim party. There is a mechitza for the megillah reading at Purim services	• Straight up the middle	• None – because of space constraints	
Connecticut	Congregation Agudath Sholom RELIGIOUS LEADER: Rabbi Daniel Cohen WEBSITE: http://www.congregationagudathsholom.org/ EMAIL: Rabbicohen@agudathsholom.org PHONE: 203-358-2200 ADDRESS: 301 Strawberry Hill Avenue, Stamford, CT 06902	• In the past there have been female presidents • Women serve on the Board and the Executive Board	• Women may speak from the amud	• Torah is walked through the women's section, including the procession	• Women may say kaddish	• WT 4 times a year	• Purim: Women's megillah reading			
Illinois	Anshe Sholom B'nai Israel Congregation RELIGIOUS LEADER: Rabbi Asher Lopatin WEBSITE: http://www.asbi.org/ EMAIL: shul@asbi.org PHONE: 773-248-9200 ADDRESS: 540 West Melrose, Chicago, Illinois 60657	• Women currently serve as president, vice president, and Board members	• Women scholars in residence • Bat mitzvah girls speak from the amud during services	• Women carry the Torah through the women's side • Women say birkhat hagomel from the women's side • Mother's names optional in aliyyot; Rabbi Lopatin occasionally uses his mother's name • Pre-Bar and Bat Mitzvah boys and girls lead anim zmirot together • Post Bar and Bat Mitzvah boys and girls lead kiddush Shabbat morning	• Women may say kaddish	• Bat Mitzvah: girls read from the Torah after services	• Purim day: Women's megillah reading • Simchat Torah: Women's kriyat haTorah during the day	• 40" mechitzah, down the middle	• Babysitting and groups • A parent must stay with children ages 0-4	
	Northwestern University Hill Orthodox Minyan RELIGIOUS LEADER: Rabbi Josh Feigelson WEBSITE: www.nuhillel.org, www.nuhom.org, EMAIL: rabbijosh@northwestern.edu, PHONE: 847-467-4447 ADDRESS: 629 Foster St., Evanston, IL 60201	• There is no formal Board • Women are active in all aspects of running the minyan	• Women speak from the amud	• The Torah is passed to the women's section • Women recite birkhat hagomel • Mother's names are included in aliyyot • A prayer for agunot is recited	• Women may recite kaddish	• Events such as Bat Mitzvah and Shalom Bat are celebrated • Mothers are included in the celebration of son's life cycle events	• Simchat Torah: Women's Torah reading • Mixed reading for all megillot – Shir Hashirim, Ruth, Eichah, Kohelet, and Esther on Purim evening	• Down the middle, 40"	• No	
Maryland	Beth Sholom Congregation and Talmud Torah RELIGIOUS LEADER: Rabbi Joel Tessler WEBSITE: http://www.bethsholom.org/ EMAIL: office@bethsholom.org PHONE: 301-279-7010 ADDRESS: 11825 Seven Locks Road, Potomac, MD 20854	• Women are eligible for all Board positions	• After shul women may give d'var Torah, announcements, etc... from the amud	• The Torah is passed to the women • Women recite birkhat hagomel • Prayer for agunot is said • Congregants have the option to include mother's name during misheberach	• Women may say kaddish	• Monthly WT at Shabbat mincha and Shabbat Mevorchim	• Bat Mitzvah: Girls deliver speeches from the bima and after services girls may read a megillah (Shir Hashirim, Ruth, Kohelet, or Esther on Purim) • Bar Mitzvah: Both parents say baruch she-pitarani	• Purim night: women's megillah reading • Simchat Torah: Women's kriyat haTorah during the day	• Down the middle; top part is glass	• Groups for children ages 4-12 • Babysitting for younger children
	Beth T'filoh Congregation RELIGIOUS LEADER: Rabbi Mitchell Wohlberg WEBSITE: http://www.bethfiloh.com/podium/default.aspx?i=17394 EMAIL: sahranson@btfiloh.org, esteinberg@btfiloh.org PHONE: 410-486-1900, 410-413-2215 ADDRESS: Baltimore, MD	• Women serve on the Board • A woman currently serves as the chair of the Board	• Women speak from the amud during services	• Torah passed to women's section • Women lead prayers for the government in Hebrew and English	• Women may say kaddish		• Women only shabbat mincha tefillah for bat mitzvah's • Both parents speak from the amud for Bar/Bat mitzvah's • Both the bride and groom speak at aufruf's	• Purim: Women's megillah reading Purim morning • Sukkot: women's hoshanot on their side of mechitzah • Simchat Torah: women's hakafot	• Down the middle	• Babysitting and junior congregation • Family room with glass window-wall adjacent to main sanctuary
	Netivot Shalom, The New Shul of Baltimore RELIGIOUS LEADER: Rotating 'Rabbi's on call' from congregants with smicha WEBSITE: www.netivotshalom.net EMAIL: info@netivotshalom.net PHONE: 410-484-3218 ADDRESS: 7602 Labyrinth Road, Baltimore, MD 21208	• Women serve as Board officers	• Women may speak from the amud • Women deliver dreivrei Torah and teach classes	Women's Ritual Participation • Torah is passed to the women before and after Torah reading • Women recite birkhat hagomel • Women recite the tefillah I'shlom hamedinah and the tefillah for the American Government • Mother's name may be included in aliyyot and misheberachs	• Women may recite kaddish	• Monthly WT group	• To date, there have not been any Bat Mitzvah or Shalom Bat ceremonies • Women are included brit milot and Bar Mitzvah celebrations	• Coed readings of: Megillah, Esther, Kohelet, Shir Hashirim and Ruth • Simchat Torah: Discussions pending on other non-davaning events	• Down the middle, opened for shiurim and other non-davaning events	• Yes
	B'nai Israel Congregation of Baltimore RELIGIOUS LEADER: Rabbi Alan J. Yuter WEBSITE: http://jewishdowntown.org/ EMAIL: shul@jewishdowntown.org, Rabbiyuter@jewishdowntown.org PHONE: 410-732-5454 ADDRESS: 27 Lloyd Street, Baltimore, MD 21202	• Women serve as Board members	• Women may speak from the amud	• Torah passed to women's section • Women recite birkhat hagomel • Women are permitted but not required to wear tallit	• Women may say kaddish	• Rabbi permits WT and Women's megillah reading (but not Torah reading) – does not occur because there is no demand		• 50" overall (40" solid, 10" glass)	• Only on high holidays	

Massachusetts	<p>Congregation Shaarei Tefillah RELIGIOUS LEADER: Rabbi Benjamin Samuels WEBSITE: http://www.shaarei.org/ EMAIL: office@shaarei.org, rvbensam@shaarei.org PHONE: 617-527-7637 ADDRESS: 35 Morseland Ave, Newton Centre, MA</p>	<ul style="list-style-type: none"> In the past have had female presidents Women currently hold several Executive Board positions 	<ul style="list-style-type: none"> Women may speak from the amud after Adon Olam Female Board members make announcements from the amud 	<ul style="list-style-type: none"> Women say kay! male rachamim from their side of the mechitzah Women recite birkhat hagomel 	<ul style="list-style-type: none"> Women may say kaddish 	<ul style="list-style-type: none"> WT occurs once a month for Shabbat Mevorchim WT for shacharit on Shabbat morning occurs twice a year 	<ul style="list-style-type: none"> Bat Mitzvah: Girls and their mothers speak from the amud during regular Shabbat morning services, after Adon Olam Families may choose to hold a WT during either shacharit or mincha where the Bat Mitzvah girl will layn and lead davening. Mothers often speak during the WT 	<ul style="list-style-type: none"> Purim morning: Women's megillah reading Tisha B'Av morning: Women's reading of Megilat Eichah Sukkot: Women have their own hoshanot in the women's section Simchat Torah: Women have their own Torah readings and aliyot Equal Torah access for dancing 	<ul style="list-style-type: none"> Runs front to back with the bimah, aron, and amud near the mechitzah 	<ul style="list-style-type: none"> Provided for children ages 3 and up starting at 10:30 a.m. 		
Michigan	<p>The Ann Arbor Orthodox Minyan/ Univ of Michigan Hillel RELIGIOUS LEADER: Rabbi Rod Glogower WEBSITE: http://www.annarborminyan.org/ EMAIL: Rabbi@annarborminyan.org, secretary@annarborminyan.org PHONE: 734-994-5822 ADDRESS: 1429 Hill Street, Ann Arbor, MI 48104</p>	<ul style="list-style-type: none"> Currently, the president is a woman, and women hold other positions on the Board as well 	<ul style="list-style-type: none"> Women may speak from the amud when the Rabbi is out of town 	<ul style="list-style-type: none"> A man walks the Torah through the women's section Mother's names included in misheberach's but not aliyot. 	<ul style="list-style-type: none"> Not encouraged, but not discouraged 		<ul style="list-style-type: none"> Bat Mitzvah: Girls deliver a d'var Torah, and have the option of reading the megillah 	<ul style="list-style-type: none"> Purim: women's megillah reading Simchat Torah: women's Torah reading 	<ul style="list-style-type: none"> Down the middle, 5' high 	<ul style="list-style-type: none"> Groups run by parents in rotation 	<ul style="list-style-type: none"> Alternative partnership minyan occurs once a month on Friday nights Women lead Kabbalat Shabbat and a minyan includes 10 men and 10 women Not officially part of shul, but many shul members attend 	
Minnesota	<p>Darcel Noam RELIGIOUS LEADER: N/A WEBSITE: http://www.darcelnoammn.org/ EMAIL: DarcelNoamMN@yahoo.com PHONE: N/A ADDRESS: 5224 Minnetonka Blvd., St. Louis Park Minneapolis, MN 55416</p>	<ul style="list-style-type: none"> Women may be president Women serve on the Board 	<ul style="list-style-type: none"> Women speak from the amud after mussaf 	<ul style="list-style-type: none"> Torah passed to women's section Women recite birkhat hagomel 	<ul style="list-style-type: none"> Women may say kaddish 		<ul style="list-style-type: none"> Bat Mitzvah: Girls deliver a d'var Torah from the bimah 	<ul style="list-style-type: none"> Simchat Torah: Women's tefillah Purim: Women's megillah reading 	<ul style="list-style-type: none"> Down the middle Sheer material, 1' mesh 	<ul style="list-style-type: none"> Yes 		
New Jersey	<p>Congregation Ahavath Torah RELIGIOUS LEADER: Rabbi Shmuel Goldin WEBSITE: http://www.ahavathTorah.org/ EMAIL: rgoldin@ahavathTorah.org PHONE: 201-568-1315 ADDRESS: 240 Broad Avenue, Englewood, NJ 0761</p>	<ul style="list-style-type: none"> Women leadership positions include: President, Board Members, and yoelzet halakcha to answer women's questions 	<ul style="list-style-type: none"> Women speak from the amud only at completion of services 	<ul style="list-style-type: none"> Birkhat Hagomel for women can be arranged by the Rabbi 	<ul style="list-style-type: none"> Women recite kaddish in the women's section quietly along with the men 		<ul style="list-style-type: none"> Bat Mitzvahs recognized by the Rabbi from the pulpit 			<ul style="list-style-type: none"> 5 foot tall mechitzah 	<ul style="list-style-type: none"> K'ton ton and pre- kton ton groups available during services (ages 3-5) 	
	<p>Congregation Rinat Yisrael RELIGIOUS LEADER: Rabbi Yosef Adler WEBSITE: http://www.rinat.org/ EMAIL: office@rinat.org PHONE: 201-837-2795 ADDRESS: 389 West Englewood Ave., Teaneck, NJ 07666</p>	<ul style="list-style-type: none"> Women serve on the Board, but not as president 	<ul style="list-style-type: none"> Women may speak from the amud 	<ul style="list-style-type: none"> Women recite birkhat hagomel 	<ul style="list-style-type: none"> Women may say kaddish 	<ul style="list-style-type: none"> Supportive of Teaneck Women's tefillah, but occurs outside the shul 	<ul style="list-style-type: none"> Bat Mitzvah: Ceremony, but not during shul 	<ul style="list-style-type: none"> Purim: Women's megillah reading allowed if a woman laysn the entire megillah Simchat Torah: Woman dance with the Torah. 	<ul style="list-style-type: none"> Down the middle 			
	<p>Congregation Netivot Shalom RELIGIOUS LEADER: Rabbi Ronald Price WEBSITE: http://www.netivotshalom.com/ EMAIL: baryherzog@aol.com PHONE: 201-801-0707 ADDRESS: 811 Palisades Ave., Teaneck, NJ 07666</p>	<ul style="list-style-type: none"> Women serve on the Board and on committees Women are eligible to be president, but there has never been one Women give classes (weekly parsha class, shiurim on Shavuos and throughout the year) Women deliver divrei Torah Women Scholars in Residence 	<ul style="list-style-type: none"> Women may speak from the amud There is access from the women's section to the bima via a door If a woman is speaking during davening, a curtain is placed across the entry point in the men's section to designate the bima as part of the women's section 	<ul style="list-style-type: none"> Torah is passed to the women Women recite birkhat hagomel 	<ul style="list-style-type: none"> Women may say kaddish 	<ul style="list-style-type: none"> WT several times per year within the shul building -- men may attend as long as there are less than 10 men present 	<ul style="list-style-type: none"> Bat Mitzvah: Girls participate in a WT or deliver a d'var Torah from the amud Simchat Bat: From the amud following Shabbat services Misheberach at namings or brit milah can include both parents' names 	<ul style="list-style-type: none"> Simchat Torah: Women's kriyah Sukkot: Women hold the Torah during hakafot Tisha B'Av: Women introduce kint and Eichah Purim: Regular women's megillah reading 	<ul style="list-style-type: none"> Approximately 46" high; entire shul is visible from both sides of the mechitzah Bimah is adjacent to the women's section 	<ul style="list-style-type: none"> Youth groups for children older than 2 years of age (pre-school groups contain toys for younger children) Rooms for private breastfeeding are available 		
	<p>Young Israel of East Brunswick RELIGIOUS LEADER: Rabbi Yaakov Wasser WEBSITE: http://www.yieb.org/ EMAIL: Rabbi@yieb.org PHONE: 732-254-1860 ADDRESS: 193 Dunhams Corner Road, East Brunswick, NJ 08816</p>	<ul style="list-style-type: none"> There has been a female president in the past Many women serve on the Board 	<ul style="list-style-type: none"> Women may speak from the amud after davening. 		<ul style="list-style-type: none"> Women may say kaddish when at least one man in the minyan is also reciting kaddish 		<ul style="list-style-type: none"> Bat Mitzvah: Girls receive a sidduv as a present and may deliver a d'var Torah from the bimah after davening Bat Mitzvah girls receive a sidduv as a present 	<ul style="list-style-type: none"> Simchat Torah: Women have a separate hakafah without a sefer Torah. 	<ul style="list-style-type: none"> Front to back Top is plexiglass Approximately 5 1/2 feet high 	<ul style="list-style-type: none"> Groups and junior congregation 		
New York, New York City	<p>Congregation Shearith Israel – The Spanish and Portuguese Synagogue RELIGIOUS LEADER: Rabbi Hayyim Angel, Rabbi Lynn Kaye, Director of Jewish Life and Learning WEBSITE: http://www.shearithisrael.org/ EMAIL: office@shearithisrael.org, Rabbi.hjangel@shearithisrael.org PHONE: 212.873.0300 ADDRESS: 8 West 70th Street, New York, NY 10023</p>	<ul style="list-style-type: none"> 3/15 Board members are women 	<ul style="list-style-type: none"> Women speak from the amud after services 		<ul style="list-style-type: none"> Women may say kaddish 	<ul style="list-style-type: none"> There is a WT 	<ul style="list-style-type: none"> Bat Mitzvah: A girl can read the from the sefer, the hal Torah, and other parts of tefillah during her ceremony 	<ul style="list-style-type: none"> Purim: Women's megillah reading Shavuot: Women's reading of Ruth Simchat Torah: women's hakafot 	<ul style="list-style-type: none"> Women sit in the balcony 	<ul style="list-style-type: none"> Groups, Junior Congregation, Tot Shabbat, and Childcare 		
	<p>Congregation Kehilath Jeshurun (KJ) RELIGIOUS LEADER: Rabbi Haskel Lookstein WEBSITE: http://www.kj.org/splash.html EMAIL: rh@kj.org, alice@kj.org PHONE: 212-774-5600 ADDRESS: 125 East 85th St., New York, NY 10028</p>	<ul style="list-style-type: none"> Women on the Board and Executive Committee 	<ul style="list-style-type: none"> Women speak after services for invited talks 		<ul style="list-style-type: none"> Women can say kaddish, but not without a minyan 	<ul style="list-style-type: none"> WT meets six times per year, regularly, for the past 15 years 	<ul style="list-style-type: none"> Bat Mitzvah at WT Shalom Bat Women's participation is encouraged at events 	<ul style="list-style-type: none"> Sukkot: Lulavim and etrogim passed around the women's section Simchat Torah: Women have a sefer Torah in women's section Shavuot: Two Keter Torah Awards presented in the synagogue at the close of services on the second day of Yom Tov – a parallel to chatanim on Simchat Torah 	<ul style="list-style-type: none"> Women sit in the balcony 	<ul style="list-style-type: none"> Yes 		

<p>Kehilat Orach Eliezer (KOE) RELIGIOUS LEADER: Rosh Kehillah Dina Najman-Licht WEBSITE: http://koe.org EMAIL: info@koe.org PHONE: N/A ADDRESS: 891 Amsterdam Avenue, New York, NY 10025</p>	<ul style="list-style-type: none"> The first female co-president was in 1994 Several women have served as president or co-president since then Women may serve in all leadership positions. 	<ul style="list-style-type: none"> The d'var Torah is lay lead, and women have an equal opportunity to deliver it The Rosh Kehillah delivers the d'var Torah whenever she wants to 	<ul style="list-style-type: none"> The Torah is passed through the women's section Women may say birchat hagomel Women may lead prayer for US government or State of Israel, as well as special tehillim Since 1993 a women has led Kabbalat Shabbat Women do pesicha during the Torah service, take out the Torah scroll(s), hand them to the men, and later return the Torah scroll(s) to the ark Women make kiddush for the community Friday night and Shabbat morning Women make the bracha achronah for the community at the end of Kiddush For the regular Torah reading, there is one gabbai and one gabbait as the two people checking the accuracy of the Torah reader, calling up those honored with aliyot, and making the misheberachot All of these responsibilities can be done by either the gabbai or gabbait Women can do hagba and gellilah Women lead anim zemirot and the shir shel yom Mother's names may be used for aliyot 	<ul style="list-style-type: none"> Women say kaddish even when no man is saying it 	<ul style="list-style-type: none"> There is no interest in a separate kriyah, but space is reserved for a WT in case congregants change their minds 	<ul style="list-style-type: none"> Hosts may request a Partnership Minyan style mixed kriyah for life cycle events (in addition to the regular kriyah) 	<ul style="list-style-type: none"> Simchat Torah: There is a Kallat Torah and Kallat Bereshit aliyot for women with women laying, then a Chatan Torah and Chatan Bereshit aliyot for men with men laying Equal mechitzah access for Simchat Torah dancing Sukkot: Lulavim are shared between men and women on their respective sides of the mechitzah Women have their own hoshanot on their side of the mechitzah All megillot are read after mussaf Both men and women read from the megillah 	<ul style="list-style-type: none"> Mechitzah is down the middle of the shul 	<ul style="list-style-type: none"> There is a room for children but no regular babysitter There is a Youth Tefillah to teach young girls and boys to pray and to lead services once every 8 weeks 	
<p>The Jewish Center RELIGIOUS LEADER: Rabbi Ari Berman WEBSITE: http://www.jewishcenter.org/ EMAIL: aberman@jewishcenter.org, zev@jewishcenter.org PHONE: 212-724-2700 ADDRESS: 131 West 86th St., New York, NY 10024</p>	<ul style="list-style-type: none"> Women serve on the Board, not as president 	<ul style="list-style-type: none"> Women can speak from the amud after services 	<ul style="list-style-type: none"> Women recite birchat hagomel 	<ul style="list-style-type: none"> Women may say kaddish 		<ul style="list-style-type: none"> Bat Mitzvah: d'var Torah from the amud after services Mothers may speak at son's Bar Mitzvah after services 	<ul style="list-style-type: none"> Simchat Torah: Women dance with the Torah downstairs 	<ul style="list-style-type: none"> Women's section consists of raised sections on the sides of the sanctuary and seating in the balcony Full view 	<ul style="list-style-type: none"> Yes 	
<p>Lincoln Square Synagogue RELIGIOUS LEADER: Rabbi Shaul Robinson WEBSITE: www.lss.org EMAIL: info@lss.org PHONE: 212-874-6100 ADDRESS: 200 Amsterdam Ave., New York, NY 10023</p>	<ul style="list-style-type: none"> Women serve on the Board, not as president 	<ul style="list-style-type: none"> Women can speak from the amud after services 	<ul style="list-style-type: none"> Women recite birkhat hagomel 	<ul style="list-style-type: none"> Women may say kaddish 	<ul style="list-style-type: none"> There is a WT 	<ul style="list-style-type: none"> Bat Mitzvah: d'var Torah from the amud after services Mothers may speak at son's Bar Mitzvah after services 		<ul style="list-style-type: none"> Plexiglass, in the round 	<ul style="list-style-type: none"> Yes 	
<p>Congregation Ramath Orah RELIGIOUS LEADER: Rabbi Stephen Friedman WEBSITE: http://ramathorah.org/ EMAIL: info@ramathorah.org, rabbi@ramathorah.org PHONE: 212-222-2470 ADDRESS: 550 West 110th Street, New York, NY 10025</p>	<ul style="list-style-type: none"> Employed female congregational interns in '03-'04 Women serve on the Board, the Executive Committee, and as Officers 	<ul style="list-style-type: none"> Women may speak from the amud Friday night between kabbalat Shabbat and maariv or Shabbat morning after mussaf, before Adon Olam or at Seudah Shilshit 	<ul style="list-style-type: none"> Torah carried through women's section; may only be passed from husband to wife and back Women may bench birkhat hagomel 	<ul style="list-style-type: none"> Women may say kaddish even if no man is saying it, but not without a minyan 	<ul style="list-style-type: none"> Women's kriyah for Simchat Torah. 	<ul style="list-style-type: none"> No set policy – if halachically permissible will accommodate the family's requests 	<ul style="list-style-type: none"> Simchat Torah: Women dance with the Torah Simchat Torah: Women's kriyah Purim: Women's megillah reading 	<ul style="list-style-type: none"> Mechitzah down the middle of the shul and balcony (balcony was former women's section, is now divided to include men) 	<ul style="list-style-type: none"> 10:11:30 am on Shabbat morning 	<ul style="list-style-type: none"> Women's learning supported by the Rabbi – classes given in shul, including Daf Yomi, are open to and attended by both men and women
<p>Stanton Street Shul – Congregation Bnai Jacob Anshei Brzezan RELIGIOUS LEADER: Rabbi Yossi Pollak WEBSITE: www.stantonstreetshul.com EMAIL: rabbiyossi@gmail.com PHONE: 917-439-8681 ADDRESS: 180 Stanton Street (Lower East Side), New York, NY 10002</p>	<ul style="list-style-type: none"> 3 out of 10 board members are women The synagogue is planning on employing Drisha interns in the future 	<ul style="list-style-type: none"> Women may speak from the amud after services 	<ul style="list-style-type: none"> Torah is passed to the women Women recite birkhat hagomel from the women's section 	<ul style="list-style-type: none"> Women may recite kaddish, even if no men are reciting kaddish 	<ul style="list-style-type: none"> Occasional WT throughout the year; not regularly scheduled 	<ul style="list-style-type: none"> Bat Mitzvah: Bat Mitzvah's will be celebrated in the future Mothers come forward for brit milot and Bar Mitzvah's 	<ul style="list-style-type: none"> Purim: Women's megillah reading Simchat Torah: Women's kriyah Sukkot: Separate women's hakafot 	<ul style="list-style-type: none"> The women's section is in the back half of the synagogue Lace curtain mechitzah Format may change in the near future to a mechitzah down the middle 	<ul style="list-style-type: none"> No – but there is a play space available downstairs during Shabbat services 	
<p>Albert Einstein College of Medicine Synagogue RELIGIOUS LEADER: Rabbi Mondrow WEBSITE: http://www.aecomshul.org/ EMAIL: R.Mondrow@aecomshul.org PHONE: N/A ADDRESS: 1935 Eastchester building, Apt. 28B, Bronx, NY 10461</p>	<ul style="list-style-type: none"> Women on the Board Currently being debated whether woman could be president or make announcements 						<ul style="list-style-type: none"> Purim: Women's megillah reading on campus, not endorsed by shul 	<ul style="list-style-type: none"> Chest height: down the center 	<ul style="list-style-type: none"> No 	
<p>Hebrew Institute of Riverdale (HIR) RELIGIOUS LEADER: Rabbi Avi Weiss WEBSITE: http://www.hir.org/ EMAIL: hir_nexus@yahoo.com, hirshuli@yahoo.com PHONE: 718-796-4730 ADDRESS: 3700 Henry Hudson Parkway, Bronx, NY 10463</p>	<ul style="list-style-type: none"> Employ a Madricha Ruchanit There are many women on the Executive Board, but there has never been a female president 	<ul style="list-style-type: none"> Women may speak from the amud during shul 	<ul style="list-style-type: none"> Women participate in any permissible rituals Men often insert their mother's name when getting an aliyah 	<ul style="list-style-type: none"> Women may say kaddish 	<ul style="list-style-type: none"> WT once a month 	<ul style="list-style-type: none"> Bat Mitzvah: Girls deliver speeches Women participate in and lead life cycle events including: baby namings, britot, funerals, and weddings 	<ul style="list-style-type: none"> Simchat Torah: Women dance with the Torah in the women's section 	<ul style="list-style-type: none"> Mechitzah is down the middle of the sanctuary; women have access to the bimah, which is exactly in the middle of the room 	<ul style="list-style-type: none"> Groups for children ages 1 year old and up Nursing Room 	
<p>Young Israel of Flatbush RELIGIOUS LEADER: Rabbi Auman WEBSITE: N/A EMAIL: aumanchildren@aol.com, stuffy1@aol.com PHONE: 718-377-4400/01 ADDRESS: 1012 Avenue I, Brooklyn, New York 11230</p>	<ul style="list-style-type: none"> Women serve as Board members, not as president 	<ul style="list-style-type: none"> Women may not speak from the amud, but can speak at seudat shilshit and as guest lecturers 	<ul style="list-style-type: none"> Women may recite birkhat hagomel 	<ul style="list-style-type: none"> Women may recite kaddish (made to feel included, contribute to yarhzeit kiddush) 	<ul style="list-style-type: none"> No, but there is a tehillim group 	<ul style="list-style-type: none"> Bat mitzvah: Usually consists of a sponsored kiddush 	<ul style="list-style-type: none"> Minimal participation There is a women's hoshanot on Sukkot 	<ul style="list-style-type: none"> The mechitzah is on a raised platform with wooden railings on both sides Full view 	<ul style="list-style-type: none"> Women's learning supported by the Rabbi – classes given in shul are open to both men and women Weekly Talmud class for women 	
<p>Congregation Etz Chaim of Kew Gardens Hills RELIGIOUS LEADER: Rabbi Moshe Rosenberg WEBSITE: www.etzchaimkgh.org EMAIL: N/A PHONE: 718-380-9510 ADDRESS: 147-19 73rd Avenue Flushing, NY 11367</p>	<ul style="list-style-type: none"> Women serve on the Board Women serve as Officers on the Board Women chair various committees 		<ul style="list-style-type: none"> Women recite birkhat hagomel Mothers names are included in misheberachs for sick people Father and mother's names are occasionally included in regu misheberachs 	<ul style="list-style-type: none"> Women may recite kaddish, but only if a male is already reciting kaddish 		<ul style="list-style-type: none"> Bat Mitzvah girls deliver a dvar Torah from the ezrat nashim Some families hold a Simchat Bat 	<ul style="list-style-type: none"> Women participate in holidays from the ezrat nashim but do not lead the rituals or services 	<ul style="list-style-type: none"> Balcony There is also a small ezrat nashim in the main sanctuary which is mostly wood with a white curtain towards the top The curtain can be pushed aside 	<ul style="list-style-type: none"> Childcare Available During Services Children's tefillah groups and baby/toddler groups are offered during davaning 	

<p>Young Israel of Hillcrest RELIGIOUS LEADER: Rabbi Dr. Richard Weiss WEBSITE: http://www.yhillcrest.org/ EMAIL: questions@yhillcrest.org PHONE: 718-969-2990 ADDRESS: 169-07 Jewel Avenue, Hillcrest, NY 11365</p>	<ul style="list-style-type: none"> • Women serve as Board members 	<ul style="list-style-type: none"> • Women may speak from the amud between Shabbat mincha and maariv 	<ul style="list-style-type: none"> • The Torah is not passed to the women's section • Occasional birkhat hagomel 	<ul style="list-style-type: none"> • Women may say kaddish 	<ul style="list-style-type: none"> • WT approved by previous Rabbi, but occurred outside of shul (in private homes) • Borrow Sefer Torah from the shul • Currently only meets on Rosh Chodesh 	<ul style="list-style-type: none"> • Bat Mitzvah: Girls receive certificate and sefer (similar to a Bar Mitzvah gift) after davaning • No Shalom Bat • No inclusion of mothers in sons' life cycle events 	<ul style="list-style-type: none"> • Sukkot: Previous Rebbeitzin would bring lulav/etrog for the women's section • Simchat Torah: Previously had Hakafot but at present there is no interest to have one 	<ul style="list-style-type: none"> • Wood from the waist down – from waist to chest level: gold metallic type structure with openings • Full view 	<ul style="list-style-type: none"> • Nursery age and up, groups and Jr. and teen minyan • 9:45am-end of services 	
<p>Lido Beach Synagogue, Congregation Etz Chaim RELIGIOUS LEADER: Rabbi Daniel Mehlman WEBSITE: http://www.lidobeachsynagogue.org/ EMAIL: lidosynagogue@aol.com PHONE: 516-889-9650 ADDRESS: Lido Blvd. and Fairway Rd., Lido Beach, NY 11561</p>	<ul style="list-style-type: none"> • Women serve as Board members 	<ul style="list-style-type: none"> • Infrequently, and would need to be after services 	<ul style="list-style-type: none"> • Women may recite birkhat hagomel • Mother's name recited in misheberach, not aliyot 	<ul style="list-style-type: none"> • Women do not usually say kaddish, but they can stand when men are saying it 		<ul style="list-style-type: none"> • Bat mitzvah: Girls may deliver a d'var Torah from the amud after services 	<ul style="list-style-type: none"> • Simchat Torah: Dancing with a Torah • Chanukah and Purim: Program for children and adults 	<ul style="list-style-type: none"> • 5 feet high 	<ul style="list-style-type: none"> • 10:11:30 on Shabbat 	
<p>Great Neck Synagogue RELIGIOUS LEADER: Rabbi Dale Polakoff WEBSITE: http://www.gns.org/ EMAIL: info@gnsTorah.org PHONE: 516-487-6100 ADDRESS: 26 Old Mill Road Great Neck, NY 11023</p>		<ul style="list-style-type: none"> • Women guest speaker address congregation after davaning is completed on Shabbat morning 	<ul style="list-style-type: none"> • Women may recite birkhat hagomel • Mother's name may be included in misheberach after aliyah (Torah, but the gabbai doesn't require it) • Torah brought to mechitzah, but not passed to the women's section on Shabbat morning 	<ul style="list-style-type: none"> • Women may say kaddish 	<ul style="list-style-type: none"> • Women's tefillah of Great Neck Synagogue meets monthly for Shabbat mincha 	<ul style="list-style-type: none"> • Bat Mitzvah: Girls may address congregation after davaning (although mothers do not choose to do so) 	<ul style="list-style-type: none"> • Purim: WT davaning and laying of the megillah • Simchat Torah: Evening hakafot with Torah, WT shacharit and mussaf, including hakafot, each woman gets an aliyah (Torah) 	<ul style="list-style-type: none"> • Circular design: men inside circle, women in outer circle • Additional seating in back of shul with mechitzah down the middle • The women's section is available at every minyan 		
<p>Congregation Beth Shalom RELIGIOUS LEADER: Rabbi Kenneth Hain WEBSITE: http://bethsholom.us/ EMAIL: office@bethsholom.us PHONE: 516-569-3600 ADDRESS: 390 Broadway, Lawrence, NY 11559</p>	<ul style="list-style-type: none"> • Women serve on the Board • No president or Chair of the Board to date • 1-2 women on Executive Committee, but perceived as "token participants" 	<ul style="list-style-type: none"> • Rarely, but women have spoken from the amud after davaning 	<ul style="list-style-type: none"> • Tehillim groups in homes 	<ul style="list-style-type: none"> • Women may say kaddish 		<ul style="list-style-type: none"> • Bat Mitzvah: Boys can be called up by both parents' names if requested 	<ul style="list-style-type: none"> • Simchat Torah: Women's hakafot with Torah held downstairs 	<ul style="list-style-type: none"> • Recently raised the height of the mechitzah: now glass top on solid bottom 	<ul style="list-style-type: none"> • Groups during davaning 	
<p>Congregation Kneseth Israel in Far Rockaway ("The White Shul") RELIGIOUS LEADER: Rabbi Tzvi Flaum WEBSITE: N/A EMAIL: N/A PHONE: 718-327-0500 x25 ADDRESS: 728 Empire Ave, Far Rockaway, NY 11691</p>			<ul style="list-style-type: none"> • Women can say birkhat hagomel 	<ul style="list-style-type: none"> • Women are permitted but not encouraged to say kaddish 		<ul style="list-style-type: none"> • Bat Mitzvah: Girls can deliver a d'var Torah within the shul building, but not in the main sanctuary 		<ul style="list-style-type: none"> • Balcony and small women's section downstairs • Mechitzah is 5' high, 4' wood, 1' opaque curtain 		
<p>Anshe Shalom Synagogue RELIGIOUS LEADER: Rabbi Eli Rosenzweig WEBSITE: www.anshesholomnewrochelle.org/ EMAIL: asnnewroch@aol.com PHONE: 914-632-6495 ADDRESS: 50 North Ave, New Rochelle 10805</p>	<ul style="list-style-type: none"> • Women and men are equally eligible for all positions on the Board of Trustees, Executive Committee and as officers of the shul • Women currently hold positions of vice president and treasurer • Currently, two women serve on the Executive Committee 	<ul style="list-style-type: none"> • Women and men both make announcements from the amud after Adon Olam 	<ul style="list-style-type: none"> • Women may recite birkhat hagomel • The Torah is carried through the women's section 	<ul style="list-style-type: none"> • Women may say kaddish 	<ul style="list-style-type: none"> • An independent WT from local Orthodox synagogues meets every other month in people's homes • The Rabbi and synagogue support this WT, and provide the Torah for the tefillah 	<ul style="list-style-type: none"> • Bat Mitzvahs: Girls address the congregation from the amud with a d'var Torah after Adon Olam • Mother and father may also speak from the amud after Adon Olam 	<ul style="list-style-type: none"> • Simchat Torah: Women dance with the Torah during hakafot 	<ul style="list-style-type: none"> • Women section is slightly raised on the sides of shul, separated by a mechitzah • Equal number of seats for women and men • Women have full view 	<ul style="list-style-type: none"> • Services oriented toward children every Shabbat and Yom Tov • Children's programming on Shabbat and Yom Tov afternoons • A youth director teaches and runs services and programs on Shabbat, Yom Tov, and weekends 	<ul style="list-style-type: none"> • Rabbi Rosenzweig is committed to enhancing women's participation within halakha • All synagogue classes are coed • Rabbi Rosenzweig offers chavruta type study with individual women, men, and couples
<p>Hebrew Institute of White Plains RELIGIOUS LEADER: Rabbi Chaim Marder WEBSITE: www.hiwp.org EMAIL: rabbi@hiwp.org, office@hiwp.org PHONE: 914-948-3095 ADDRESS: 30 Greenidge Avenue White Plains, New York 10605</p>	<ul style="list-style-type: none"> • 13 women serve on the Board of Directors • 3 women serve as Officers of the synagogue • There has never been a female President although several women have been offered the position • There is a Women's Focus Officer (WFO) who acts as an advocate for women in all areas of synagogue life <ul style="list-style-type: none"> o The WFO serves on the Board of Directors, the Executive Board, and several other committees o The primary role for the WFO is to help coordinate women's programming under the umbrella of "Isha L'Isha" (Woman to Woman) and to serve as a liaison between women's groups and shul leadership o The position is relatively new to the congregation and therefore still evolving o Since 2004 a Drisha scholar has served as the Congregational Intern o She teaches classes and occasionally addresses the congregation on Shabbat o She serves as a counselor and advisor to women in the congregation on both an individual and group basis 	<ul style="list-style-type: none"> • Women may only speak from the amud after the conclusion of services • Women occasionally introduce the parsha during services from the women's section • There is mixed seating when a speaker addresses the congregation outside of the tefillah setting 	<ul style="list-style-type: none"> • A woman carries the Torah through the women's section • A communal misheberach is recited; congregants may insert either the mother or fathers names in their personal prayer 	<ul style="list-style-type: none"> • Women may recite kaddish 	<ul style="list-style-type: none"> • There has been an active WT since 1995 • Shabbat morning WT are held once a month • Occasionally there is a Friday evening or Shabbat mincha/maariv WT • Classes are offered to teach women how to lead davaning and layn • WT gabbaiot participate in the same training and instruction as gabbaim of the congregation 	<ul style="list-style-type: none"> • Simchat Bat: Although there is no standard or official ceremony, many families choose to celebrate the birth of their daughters • Bat Mitzvah: <ul style="list-style-type: none"> o Many girls choose to celebrate by leading services at the WT o Some girls deliver a d'var Torah in the main sanctuary at the end of tefillah o A committee has been formed to recommend suggestions for enhancing the Bat Mitzvah experience • Bar Mitzvah: During the service both parents publicly recite baruch shepetarani o The mother approaches the bimah from the women's section o The father and son stand next to the mother on the bimah from the other side of the mechitzah • Wedding: The WT occasionally holds an aufruf for a kallah 	<ul style="list-style-type: none"> • Purim: Women's megillah reading since 2005 • Simchat Torah: Women layn from two Torah's and there is a special women's hakafot • Sukkot: Special women's hoshana • Rosh Chodesh: Women's Rosh Chodesh Group meets once a month in peoples homes o The group is led either by a guest speaker or congregation member 	<ul style="list-style-type: none"> • Women sit on the sides of the main sanctuary • The mechitzah height is rather low • Full view • A Committee has been formed to discuss better situating women and providing access to the bimah from the women's section 	<ul style="list-style-type: none"> • Childcare is available for very young children on Shabbat morning from the start of tefillah • Youth groups are offered for children ages 4 + 	<ul style="list-style-type: none"> • The Hebrew Institute of White Plains believes that the synagogue must be an important religious, spiritual and social home for women of all ages and backgrounds. To that end, the lay and professional leadership work together to insure that our synagogue provides for the needs of all, within a halakic framework.

<p>Young Israel of New Rochelle RELIGIOUS LEADER: Rabbi Reuven Fink WEBSITE: http://www.yinr.org/ EMAIL: office@yinr.org PHONE: 914-636-2215 ADDRESS: 1228 North Avenue, New Rochelle, NY 10804</p>	<ul style="list-style-type: none"> • Women serve as Board members, not as president 	<ul style="list-style-type: none"> • Women may only speak after davaning 	<ul style="list-style-type: none"> • Women recite birkhat hagomel 	<ul style="list-style-type: none"> • Women may say kaddish 	<ul style="list-style-type: none"> • Occurs outside of shul • Rabbi is not supportive 	<ul style="list-style-type: none"> • Bat Mitzvah: Girls may speak from the amud after services 	<ul style="list-style-type: none"> • Simchat Torah: Women may dance with a Torah 	<ul style="list-style-type: none"> • 65" high • Back mechitzah: 45" solid wood, 20" open, iron grating • Side mechitzah: 45" solid black curtain, top 20" is black mesh that is somewhat sheer 	<ul style="list-style-type: none"> • Babysitting, groups, junior and teen minyan 	
<p>Congregation Ahavas Shalom RELIGIOUS LEADER: Rabbi Jonathan Rosenberg WEBSITE: http://www.ahavas-shalom.org/ EMAIL: ahavas@beel.net PHONE: 614-252-4815 ADDRESS: 2568 E. Broad Street, Columbus, OH 43209</p>	<ul style="list-style-type: none"> • Women serve on the Board, but as not president or vice-president 	<ul style="list-style-type: none"> • Women speak from the amud after services 		<ul style="list-style-type: none"> • Women may say kaddish 		<ul style="list-style-type: none"> • Bat Mitzvah: Girls may recite a d'var Torah from the front of the shul (not the bimah) 		<ul style="list-style-type: none"> • Women can see through the mechitzah from their side, men cannot see women 	<ul style="list-style-type: none"> • Yes 	
<p>Kesher Israel Congregation RELIGIOUS LEADER: Rabbi Dr. Chaim Schertz WEBSITE: http://www.kesherisrael.org/ EMAIL: kesherisrael@aol.com PHONE: 717-238-0763 ADDRESS: 2500 N. Third Street, Harrisburg, PA 17110</p>	<ul style="list-style-type: none"> • Women are active in shul governance but not in ritual matters • Female guest speakers and Scholars in Residence 	<ul style="list-style-type: none"> • Women may speak from the amud after services 	<ul style="list-style-type: none"> • Women may recite birkhat hagomel 	<ul style="list-style-type: none"> • Women may say kaddish 	<ul style="list-style-type: none"> • Weekly women's tehillim group 	<ul style="list-style-type: none"> • Bat mitzvah: In the past, have had a Women's tefillah Group on Rosh Chodesh and a Torah written in honor of the celebration • The celebrations occurred off-site but with Rabbi's approval 	<ul style="list-style-type: none"> • Rosh Chodesh: Women's seudah shlishit with divrei Torah, zmirot and tehillim 	<ul style="list-style-type: none"> • 36" wall of marble • Visual and auditory access not impeded • Mechitzah in daily sanctuary as well as main sanctuary 	<ul style="list-style-type: none"> • Yes 	<ul style="list-style-type: none"> • During the summer: Kollel group provides classes for women • Eruv exists in the community • Handicap accessible facility
<p>Anshei Sphard-Beth El Emeth RELIGIOUS LEADER: Rabbi Joel Finkelstein WEBSITE: www.asbee.net EMAIL: asbee@aol.com PHONE: 901-682-1611 ADDRESS: 120 East Yates Road North, Memphis, TN 38120</p>	<ul style="list-style-type: none"> • Women may serve on the Board 	<ul style="list-style-type: none"> • Women may speak from the amud after services 	<ul style="list-style-type: none"> • Women can reach the Torah when it is being passed around men's section • Women may recite birkhat hagomel 	<ul style="list-style-type: none"> • Women may say kaddish 		<ul style="list-style-type: none"> • Bat Mitzvah: After davaning, girls learn mishna with the Rabbi, and make a siyyum upon completion 	<ul style="list-style-type: none"> • Simchat Torah: Women dance in a separate circle with the Torah • Shabbat: Women's Torah class, seudah for men and women, during havdalah – the besamim box is passed through women's section • Rosh Chodesh: Class on women in tanach • Other Holidays: Storytelling by women relevant to that holiday 	<ul style="list-style-type: none"> • Women's section is raised on the sides of shul; men sit in center • Full view 		<ul style="list-style-type: none"> • Tzoni Kollel women's beit midrash: havruta learning
<p>Ohav Shalom-The National Synagogue RELIGIOUS LEADER: Rabbi Shmuel Herzfeld WEBSITE: http://www.ostns.org/ EMAIL: info@ostns.org, RabbiHerzfeld@yahoo.com PHONE: 202-892-7225 ADDRESS: 1600 Jongqui St NW, Wash DC 20012</p>	<ul style="list-style-type: none"> • Equal number of men and women on the Board • Woman is vice-president • Female Executive Director 	<ul style="list-style-type: none"> • Women may speak from the amud 	<ul style="list-style-type: none"> • Women may recite birkhat hagomel • Women's names used in misheberach and aliyot • Women carry the Torah during services 	<ul style="list-style-type: none"> • Women may say Kaddish 	<ul style="list-style-type: none"> • Yes 	<ul style="list-style-type: none"> • Women are included in life cycle events 		<ul style="list-style-type: none"> • 50", down the middle 	<ul style="list-style-type: none"> • Yes 	
<p>Or Chadash RELIGIOUS LEADER: Rabbi David Freedman, Rabbi-in-residence WEBSITE: www.orchadash.org.au EMAIL: info@orchadash.org.au PHONE: 0404-093-173 ADDRESS: Academy BJE, 56 Roscoe St, Bondi, Sydney, Australia</p>	<ul style="list-style-type: none"> • Women serve as Board officers. • There has never been a woman president, but this would be acceptable to members. 	<ul style="list-style-type: none"> • Women occasionally speak from the amud. 	<ul style="list-style-type: none"> • The Torah is passed through the women's section by men. • Women recite birkhat hagomel. 	<ul style="list-style-type: none"> • Or Chadash is a relatively new minyan and to date, there has not been any women needing to recite kaddish. 	<ul style="list-style-type: none"> • Or Chadash holds services in the building used by Sydney's only Women's Tefillah Group. • The two groups are organizationally separate, but share many members and often host shared events. 	<ul style="list-style-type: none"> • Bat Mitzvah: Girls sometimes share their simcha with the WT. • The two groups daven shacharit together and then the women move upstairs for a separate kriyat haTorah and musaf. • The groups are rejoined for kiddush and sometimes a dvar Torah by the Bat Mitzvah girl. • Simchat Bat: Families often hold Simchat Bat ceremonies, but not necessarily through the shul. 	<ul style="list-style-type: none"> • Simchat Torah: Services are similar to a Bat Mitzvah celebration with the WT. • There is a joint shacharit, separate hakafot and leyning, and then a joint kiddush and lunch. 	<ul style="list-style-type: none"> • Straight down the middle of the shul by a curtain (which is pulled back for Divrei Torah). 	<ul style="list-style-type: none"> • Childcare (including children's tefillot, kiddush, parsha quiz and games) is provided for children ages 2-7 year olds from 10:15am until the conclusion of services. • Or Chadash published a children's sidur with photos of children in the synagogue, for use in the children's services. • Childcare is provided for special events (e.g. Tisha B'Av), but not during Friday night services. • All our non-tefillah events (e.g. Chanukah party, Simchat Beit Hashoevah, etc...) are child friendly. 	<ul style="list-style-type: none"> • The chores of organizing food - whether for kiddush or more formal meals - and cleaning up afterwards, are shared by men and women.
<p>Congregation Beth Tikvah RELIGIOUS LEADER: Rabbi Dr. Mordecai E. Zeitz WEBSITE: http://www.bethtikvah.qc.ca/ EMAIL: Rabbi@bethtikvah.qc.ca PHONE: 514-683-5610 ADDRESS: 136 Westport Blvd, Dollard des Ormeaux (Montreal) Quebec H9A 2K2, Canada</p>	<ul style="list-style-type: none"> • Women in all positions except Rabbi, Cantor, and Ba'al Koreh 	<ul style="list-style-type: none"> • Women may speak from the amud • Female president delivered her remarks at Yom Kippur from the bimah 						<ul style="list-style-type: none"> • Women's section on either side of men's seating • Raised permanent mechitzah; 4 feet high 	<ul style="list-style-type: none"> • Groups and junior congregation 	
<p>The Spanish and Portuguese Synagogue of Montreal RELIGIOUS LEADER: Rabbi Howard S. Joseph WEBSITE: http://www.spanishportuguese-mtl.org/ EMAIL: office@spanishportuguese-mtl.org PHONE: 514-737-3695 ADDRESS: 4894 St. Kevin Avenue, Montreal, Quebec, Canada H3W 1P2</p>	<ul style="list-style-type: none"> • Women serve as on the Board • There must be at least one woman on the Executive Board 		<ul style="list-style-type: none"> • Women may touch the Torah from the men's section • Women recite birkhat hagomel • Mother's names are always included in misheberachs 	<ul style="list-style-type: none"> • Women may recite kaddish 	<ul style="list-style-type: none"> • WT is held every Rosh Chodesh (it is the longest running WT in Canada) 	<ul style="list-style-type: none"> • Simchat Bat: Celebrated in the shul • Bat Mitzvah: Ceremonies have been held since the 1980's • Initiated by the Rabbi • Typically occur either on Shabbat morning after services or during Shabbat mincha 	<ul style="list-style-type: none"> • Purim: Women's reading of the megillah 	<ul style="list-style-type: none"> • Raised women's section; 3 feet on the women's side 	<ul style="list-style-type: none"> • Child care offered during Shabbat services 	<ul style="list-style-type: none"> • The synagogue and its clergy actively help agunot

<p>England, London</p> <p>Yakar Kehilla RELIGIOUS LEADER: Currently seeking Rabbi and woman role model to job-share spiritual leadership of the kehilla WEBSITE: http://www.yakarkehilla.org.uk/ EMAIL: info@yakarkehilla.org.uk, jeremy@yakar.co.uk PHONE: 020-8202-8021 ADDRESS: 46 Green Lane, London NW4, UK</p>	<ul style="list-style-type: none"> • Committee of 7 trustees run the shul (currently, 3/7 are women) • Women members vote • All committee positions are open to women • The Chair of the committee is currently a woman 	<ul style="list-style-type: none"> • Women may teach or speak from the amud 	<ul style="list-style-type: none"> • The Torah is carried by a woman through the women's section • Women recite birkhat hagomel • A prayer is said for agunot • Women may wear tallitot. • Women and men join in singing during services • A woman may lead kiddush and al-hamichya if no-one present (this has not happened yet) 	<ul style="list-style-type: none"> • Women may recite kaddish 	<ul style="list-style-type: none"> • WT and Women's kriyat haTorah occur periodically • Use mother's name during alyot at women's kriat haTorah 	<ul style="list-style-type: none"> • Bat Mitzvah: Women's kriyah and mussaf if desired 	<p>their own lulavim and etrogim; women help build the sukkah and may eat in sukkah</p> <ul style="list-style-type: none"> • Purim: Women's reading of the megillah • Simchat Torah: <ul style="list-style-type: none"> o Separate women's Torah reading and dancing with a Torah scroll in women's section; women honored as Kallat Torah and Kallat Bereshit (just like Chatan Torah and Chatan Bereshit) o Each woman gets an alyyah (Torah if they want one o If they prefer, women have option of attending the men's miyanah behind the mechitzah • Yom Hazmaut: Separate women's dancing • Shavuot: Women may teach at tikun leyl Shavuot • Tisha B'Av: Women and men read kinot 	<ul style="list-style-type: none"> • Portable • Eye-level • White lace curtain on a rod • Front to back down the middle, dividing hall into left and right halves 	<ul style="list-style-type: none"> • "Kid's Kehilla" children's service (for children ages 0-7 years old) organized by a rotation of parents for 30 minutes during the adult shiur • Childcare on high holidays, subject to demand • Lunch for the children in shul on Yom Kippur 	<ul style="list-style-type: none"> • Women and men give and participate in shiurim • Questions are encouraged from both men and women • Men and women prepare and tidy away the kiddush • Large eruv around the synagogue • Some practices modeled on Kehilat Yedidya in Jerusalem
<p>Israel, Ahuzat Etrog</p> <p>Beit Knesset Ashmoret Avraham RELIGIOUS LEADER: N/A WEBSITE: N/A EMAIL: N/A PHONE: N/A ADDRESS: Ahuzat Etrog, Israel</p>	<ul style="list-style-type: none"> • One reserved spot on the Board for a woman 	<ul style="list-style-type: none"> • Women may only speak from the amud at special shiurim or at tikun leyl Shavuot 	<ul style="list-style-type: none"> • Women may recite birkhat hagomel from the back of the women's section 	<ul style="list-style-type: none"> • Women may not say kaddish 	<ul style="list-style-type: none"> • No, but there is a tehillum group 	<ul style="list-style-type: none"> • Announcement of Bat Mitzvah 		<ul style="list-style-type: none"> • Women sit in the balcony • Decorative metal mechitzah deemed too open, so it was covered with a sheer curtain 	<ul style="list-style-type: none"> • Childcare is available during services 	
<p>Israel, Efrat</p> <p>Beit Ha'Knesset Ha'Merkazi, The Central Synagogue RELIGIOUS LEADER: N/A WEBSITE: http://www.ireewebs.com/netabinyamin/Index.htm EMAIL: netabinyamin@yahoo.com PHONE: 993-1137 ADDRESS: Givat Ramon, Efrat, Israel</p>	<ul style="list-style-type: none"> • Women are eligible for all Board positions • Women are "independent members" and thus have individual votes in shul meetings, elections, etc... 	<ul style="list-style-type: none"> • Women do not speak in shul 	<ul style="list-style-type: none"> • Women recite birkhat hagomel 	<ul style="list-style-type: none"> • Women may say kaddish 		<ul style="list-style-type: none"> • Bat Mitzvah's noted in announcements 	<ul style="list-style-type: none"> • Purim: Multiple women's megillah readings • Simchat Torah: Women's hakafot • Shavuot: In some years women are asked to give a shiur at tikun leyl Shavuot 	<ul style="list-style-type: none"> • Main level and lower level: wooden mechitzah with curtain that impedes ones view 	<ul style="list-style-type: none"> • No 	
<p>Israel, Jerusalem</p> <p>Kehilat Yedidya RELIGIOUS LEADER: None (Minhag Committee) WEBSITE: www.yedidya.org.il EMAIL: adyed@013.net.il, info@yedidya.org.il PHONE: 02-679-0540 ADDRESS: 12 Lifshitz St. Jerusalem, Israel</p>	<ul style="list-style-type: none"> • Women serve as Board officers (currently there is a women treasurer) • Women serve as Board chairs (currently two women are co-chairs) • Women serve on all shul committees (i.e. Tzedakah Committee, Education Committee and the Minhag Committee) 	<ul style="list-style-type: none"> • Women speak from the amud to give divrei halacha at Friday night services, divrei Torah on Shabbat and holiday mornings, and remarks at community events 	<ul style="list-style-type: none"> • The Torah is passed to the women's section • Women recite birkhat hagomel • Mother's names are included in misheberachs and alyot • A prayer for agunot is recited • Women recite four special prayers before mussaf services: Misheberach for the Sick, Misheberach for IDF soldiers, Prayer for Peace, and Prayer for the State of Israel 	<ul style="list-style-type: none"> • Women may recite kaddish 	<ul style="list-style-type: none"> • Separate women's kriyat hatorah on Shabbat mornings, usually about every 6-8 weeks 	<ul style="list-style-type: none"> • Bat Mitzvah: Celebrated by a separate women's kriyat hatorah 	<ul style="list-style-type: none"> • Women read Megillot Ruth, Eichah, Kohelet and Shir Hashirim for the entire community • Purim night: Women participate in a communal megillah reading, where chapters are read by both men and women • Purim morning: Separate women's megillah reading 	<ul style="list-style-type: none"> • Down the middle of the hall • The Torah reading table and the aron are in the middle of the sanctuary (half on men's side/half on women's side) 	<ul style="list-style-type: none"> • Children's services (ages 2 and up) begin at the end of the Torah reading 	