

## **Hebrew Institute of Riverdale (HIR)**

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### **Women in Leadership Positions**

- Employ a *Madricha Ruchanit*
- There are many women on the Executive Board, but there has never been a female president

### **Women Speaking From the Amud**

- Women may speak from the *amud* during *shul*

### **Women's Ritual Participation**

- Women participate in any permissible rituals
- Men often insert their mother's name when getting an *aliyah*

### **Kaddish**

- Women may say *kaddish*

### **Women's Tefillah Group**

- WT once a month

### **Life Cycle Events**

- Bat Mitzvah: Girls deliver speeches
- Women participate in and lead life cycles events including: baby namings, *britot*, funerals, and weddings

### **Holidays**

- Simchat Torah: Women dance with the Torah in the women's section

### **Mechitzah Structure**

- *Mechitzah* is down the middle of the sanctuary; women have access to the *bimah*, which is exactly in the middle of the room

### **Childcare**

- Groups for children ages 1 year old and up
- Nursing Room