

Congregation Beth Sholom

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Women in Leadership Positions

- Women serve on the Board
- No president or Chair of the Board to date
- 1-2 women on Executive Committee, but perceived as "token participants"

Women Speaking From the Amud

- Rarely, but women have spoken from the *amud* after *davaning*

Women's Ritual Participation

- Tehillim groups in homes

Kaddish

- Women may say *kaddish*

Life Cycle Events

- Bar Mitzvah: Boys can be called up by both parents' names if requested

Holidays

- Simchat Torah: Women's *hakafot* with Torah held downstairs

Mechitzah Structure

- Recently raised the height of the *mechitzah*: now glass top on solid bottom

Childcare Available During Services

- Groups during *davaning*